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## Biography - Susan Fenzl, VP of People Operations

Susan leads all Human Resources activities at Bombora. As VP of People Operations, she is responsible for creating compliant and best practice HR infrastructure. Susan comes aboard as the first full-time direct hire in this function as the organization grows rapidly in revenue and staff.

Susan has over 15 years' experience building and cultivating HR systems. Before Bombora, Susan was the Director of HR at Moat. There, she led the Human Resources department, and supported over 350 employees in the US and abroad up to and through Oracle's acquisition of the business in April 2017. Before Moat, Susan held similar roles and responsibilities for organizations' such as Experian (Hitwise) and Nintex.

Susan enjoys practicing holistic activities including yoga, pilates and mindful meditation. She also volunteers with non-profits that provide services to alleviate poverty & hunger as well as environmental causes.

Susan holds a Bachelor's Degree in Criminal Justice from Long Island University.

257 Park Ave South, 6<sup>th</sup> floor  
New York, NY 10010

1 Primrose Street  
London, EC2A 2EX

180 Sansome Street, 2<sup>nd</sup> floor  
San Francisco, CA 94104

1 E. Liberty Street, Suite 404  
Reno, NV 89501

